



## Skills & Training Charter

The Engineering construction industry's most valuable asset is its people. They design, construct, maintain, renew and dismantle the UK's strategically important industrial infrastructure. It is therefore essential these individuals are highly skilled and are competent. It is also essential that their competence is properly recognised and validated.

The ECITB Skills and Training Charter provides the opportunity to affirm your commitment to the skills development of the workforce by signing a pledge. ECITB will work in partnership to ensure that clients, contractors, government have confidence that the ECI industry carry out their role safely, competently and efficiently.

### Goal of the Charter

**ECITB commitment:**

- Tackling current skills gaps and shortages
- Supporting New entrants
- Competence Assurance
- Improving access to quality training
- Anticipating future skills needs
- Responding to Industry 4.0
- Diversity and Inclusion
- Influence government Policy

### C&P Engineering Ltd Commitment

**We will:**

Identify the training and development needs of our existing workforce and set these out in an annual plan of action, to ensure future workload needs are met by building individual capability.

Recognise and plan for future capacity needs of our organisation and recruit and train sufficient individuals to meet current and future workload requirements.

Wherever possible commit to recruiting and training new entrants from work experience, ITEC, apprenticeships and graduates.

Work in collaboration with the ECITB supporting their strategy 'Leading Industry Learning'.

We the under signed, fully support the goals of the charter and endeavour to achieve the targets detailed.

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A handwritten signature in black ink that reads 'Chris Claydon'.

Chris Claydon  
ECITB Chief Executive